



# BSD#7 LRSP Strategic Objective ACTION PLAN: 1.05 ED Professional Development 2011-12

**Strategic Objective (SO):** 1.05 Utilize meaningful, job-embedded professional development to support student achievement.

**Topic of SO, e.g., Math, PEAKS, etc.:** Professional Development

**Leader:** Principal, Assoc. Principal, Instructional Coach  
**Team Members:** Certified staff

**Action Plan Projected Completion Date:** May 2012

**Evaluation Plan:** *Describe steps you will take to determine if you have reached this strategic objective.*

Documentation that staff has completed their personalized professional development plans by May 2012.  
Completion of planned staff development for PIR and staff meeting times as listed on the district PD matrix for Emily Dickinson.

**Best Practice Investigation:** *What information is uncovered looking at best practice in relation to this strategic objective.* Job embedded professional development has been demonstrated to provide a significant boost to teacher effectiveness and, therefore, student achievement.

<b>Action Steps</b> What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	<b>Who</b> Who will be responsible for what actions?	<b>Timeframe</b> What is a realistic timeframe for each action?
1. All certified staff will attend the two district pro dev trainings: Jan. 19 and April 3. 2. All certified staff will complete 12 hours of personal professional development. 3. All certified staff will complete 8 hours of professional development focused on RtI during PIR days (Oct. 4, Nov. 10, Feb. 15 and May 24) 4. All certified staff will attend the Sept. 21 Student Achievement Day 5. Teachers have the opportunity to work with their building instructional coach on topics of choice 6. On-going site-specific professional development at staff meetings.	1. Certified staff 2. Certified staff 3. Certified staff 4. Certified staff 5. Certified staff and instructional coach 6. Certified staff, principal, assoc. principal and instructional coach	1. April 2012 2. May 2012 3. May 2012 4. Sept. 21, 2012 5. May 20112 6. May 2012

**Progress expected by the end of the year:** All certified staff will have completed professional development plans and demonstrated best practices by use of lessons developed over the course of the year through work with our instructional coach, grade level PLCs and staff development during staff meetings.